



Peas in a Pod Discussions

Candidate and Credential Management –
How Far It's Come, and Where is it
Going?

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Candidate and Credential Management

- Trends
- Security
- Integrations
- Future

Trends in credentialing

- **COVID**
- **Remote Proctoring**
- **Micro-credentialing**
- **Credential Renewals**
- **Training vs. Testing**
- **Single vendor vs. Multi-vendor**
- **Use of AI**
- **Alternate Data**
- **Blockchains and other new technologies**
- **Other trends**

Security impact on candidate management systems

- **Biometrics**
- **Data Forensics**
- **Real-time security and enforcement**
- **Regulation and Data Privacy**
- **Candidate Verification**
- **Other security items**

Impact of integrations

- **Test Delivery Providers and Test Development**
- **Voucher management across platforms/vendors**
- **Data sharing**
- **Third-party systems**
- **Other integration impacts**

What is the future of candidate management?

- **Discuss**